

VIRGINIA CITY COUNCIL
COUNCIL PROCEEDINGS

CITY OF VIRGINIA, MINNESOTA, AUGUST 19, 2015

Special meeting of the City Council of the City of Virginia, Minnesota, was called to order by Mayor Cuffe Jr. at 5:00 P.M. in the Council Chambers, City Hall.

Present: Councillors Baribeau, Littlewolf, McReynolds, Jorgensen, Sipola, Baranzelli,
Mayor Cuffe – 7

Absent: None

Mayor Cuffe stated the purpose of the Special Meeting was to discuss the City Clerk position. The City Clerk position had been offered to Brandon Larson and he declined the job offer.

Councillor Sipola expressed concern regarding offering the second highest applicant the position and stated it would be proper to review all the applications again and consider reposting for the City Clerk position. Councillor Sipola reviewed the minimum qualifications for the City Clerk position and stated the committee neglected to look at other applicants that could do the job well.

Councillor Littlewolf stated the top two applicants were both qualified for the City Clerk position.

Councillor Baribeau stated he did not participate in the interviews because he had a relative involved in the process. Councillor Baribeau further stated that he agreed with Councillor Sipola and felt there were enough individuals currently on staff to handle the City Clerk position during the interim period.

Mayor Cuffe stated the Human Resource Director and City Administrator used latitude within the current hiring policy and recommended that the Personnel Committee meet and determine if the hiring policy needs to be changed.

Councillor Sipola requested that the City Council be provided with a copy of the email that was submitted by the top candidate declining the position. Mayor Cuffe stated the applicant has requested that the email not be disseminated.

For the record, Councillor Jorgensen expressed his disappointment and stated he was not apprised of the process that was used to fill the City Clerk position.

Moved by Baranzelli and supported by McReynolds to adopt Resolution No. 15152, approving the appointment of Pamela LaBine as City Clerk.

Roll call on the motion:

Ayes: Councillors Littlewolf, McReynolds, Jorgensen, Baranzelli, Mayor Cuffe – 5

Nays: Councillor Baribeau, Sipola – 2

Resolution adopted.

Meeting adjourned at 5:22 P.M.

(CORPORATE SEAL)

LARRY CUFFE JR.
Mayor

LOIS ROSKOSKI
City Clerk